

ARUP

Diversity and Inclusion Award

This award recognises an individual (woman or man) or an organisation who has demonstrated a significant commitment to increasing diversity and inclusion in their workplace or organisation.

WHO CAN ENTER

Any construction related organisation or individual operating in Western Australia who has implemented programmes or initiatives that encourage and support diversity, is eligible for this award.

Please ensure you have completed the following prior to submitting your entry online:

- ◆ Complete all required fields (including entering an attachment as required). Please provide at least one reference from a peer, client, or colleague.
- ◆ Uploaded a professional head shot photograph of the nominee
- ◆ Completed Nomination Form AND Submission Online

Please note all entries must be submitted online at <https://crystalvision.awardsplatform.com> by Thursday 11th October 2018.

Winner receives a \$500 cash prize for this award.



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Please prepare your submission addressing the following criteria:

- ◆ Provide a description of the nominee's role within their team, their project (if relevant) and their company. State if this is a self-nomination, or if you're nominating someone else.
(max 100 words) [Non-weighted]
- ◆ Describe how the nominee has demonstrated significant commitment to increasing diversity and inclusion in their workplace or organisation through any one or more of the following:
 - ◆ Establishing and implementing a company policy;
 - ◆ Developing a diversity and inclusion program or initiative;
 - ◆ Championing the transformational change in organisational culture to increase the diversity and inclusion of a workplace; or
 - ◆ Actively promoting diversity and inclusion in a construction project or organisation wide.
(max 650 words) [Weighting 100%]
- ◆ Note: This can be demonstrated through the nominee's contribution to a particular project or her role generally. If the nomination is in relation to a project, the project must have been in either its planning, construction, or operation phase at some point during the last 3. years.

Supporting information (e.g. client testimonial) may be attached separately and in addition to the word limit.