

# SWAN GROUP

## Crystal Vision Award

This award recognises and celebrates the achievements of an exceptional woman within the construction industry. Someone who with vision and commitment, has not only forged her own career, but has also promoted and encouraged the development of other women within the industry and, in doing so, has provided a significant contribution to the industry as a whole.

### WHO CAN ENTER

Any woman working in the construction industry in Western Australia is eligible for this award.

### Please ensure you have completed the following prior to submitting your entry online:

- ◆ Complete all required fields (including entering an attachment as required). Please provide at least one reference from a peer, client, or colleague.
- ◆ Uploaded a professional head shot photograph of the nominee
- ◆ Completed Nomination Form AND Submission Online

Please note all entries must be submitted online at <https://crystalvision.awardsplatform.com> by Thursday 11th October 2018.

**Winner receives a \$1000 cash prize for this award.**

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Please prepare your submission addressing the following criteria:

- ◆ Provide a description of the nominee's role within her team, her project (if relevant) and her company. State if this is a self-nomination, or if you are nominating someone else.  
(max 100 words) [Non-weighted]
- ◆ What makes the nominee a role model for other women in the industry? (I.e. achievements in her field, working with community, entering a field with limited women etc.)  
(max 200 words) [Weighting 25%]
- ◆ Describe any challenges the nominee has faced in her role and how she overcame them.  
(max 200 words) [Weighting 25%]
- ◆ Demonstrate how the nominee has achieved one or more of the following using measurable examples where possible.
  - ◆ Encouraged and empowered women in the construction industry by establishing company policy or by initiating legislative changes or other changes to an organisational structure benefiting women in construction;
  - ◆ Achieved a position of significance and authority which has enabled her to influence and/or make policy decisions that are beneficial to women in the construction industry;
  - ◆ Shown leadership in implementing initiatives for the betterment of women in construction;
  - ◆ Successfully broken barriers with a 'first' for women in the construction industry;
  - ◆ Has shown a significant commitment to, and has made a lasting impact on, the construction industry during their career.  
(max 500 words) [Weighting 50%]
- ◆ Note: This can be demonstrated through the nominee's contribution to a particular project or role generally. If the nomination is in relation to a project, the project must have been in either its planning, construction or operation phase at some point during the last 3 years.

**Supporting information (e.g. client testimonial) may be attached separately and in addition to the word limit.**