



National Association of Women in Construction Website Terms and Conditions of Use

Preamble

These terms and conditions of use (**Terms**) apply to your use of the National Association of Women in Construction ABN 66 070 113 192 (**NAWIC, we, us, our**) website which can be found at <https://www.nawic.com.au/> (**Website**). These Terms should be read in conjunction with the terms and conditions that govern the purchase of tickets for, and attendance at, NAWIC events, which are available at (**Event Terms**).

By accessing or using the Website, you acknowledge that you have read, understood and agree to be bound by these Terms. If you do not agree to be bound by these Terms, you must not use the Website.

We may amend these Terms from time to time, without providing notice to you, by posting an updated version of these Terms on the Website. Any amendments will be effective immediately upon being posted. You should regularly check these Terms for any amendments. If these Terms are amended, you must follow the updated Terms. By continuing to use the Website, you agree to be bound by the updated Terms. If you do not agree to be bound by the updated Terms, you must stop using the Website.

YOU SHOULD BE AWARE OF SEVERAL KEY TERMS

In this summary we outline some of the key terms that apply to you. This summary is designed to assist you by disclosing certain terms that affect you. However it is not a substitute for reading and understanding these Terms, and it is not intended to substitute, expand or amend these Terms. Please contact us if you have any questions.

Limitations of our liability

Our liability to you and certain third parties is limited under these Terms (to the extent permitted by law, including the Australian Consumer Law). These limitations and exclusions of liability generally apply to any Loss suffered by you in connection with your use of the Website, except where the Australian Consumer Law prohibits us from limiting or excluding our liability.

Your liability and warranties

Your access to, and use of, the Website is at your own risk. Among your other obligations under these Terms, you will be responsible and liable for: (a) use of the Website by any person who has access to your login details and password; (b) internet access, data download and other network charges arising from your use of the Website; and (c) the operation, maintenance and security of your Device.

Terminated or blocked access to the Website

We may decide to block your access to the Website (which we may do, for example, for security reasons). We may request that you cease any conduct which is contrary to these Terms and it is your obligation to comply immediately with these requests.

Suspended access and modifications to the Website

We reserve the right to: (a) suspend your use of, or withdraw, the Website and/or any of its features or components; and (b) add to, amend, remove, or disable access to, any part of the Website and/or any of its features or components, in each case at any time and for any reason, without notice to you.

Personal information and marketing

We may disclose your personal information to enable us to send you marketing communications and information about our products and services, make the Website available to you, and improve the user experience in relation to the Website.

Definitions

In these Terms, unless the context otherwise requires:

- (a) **Australian Consumer Law** has the meaning given in the *Competition and Consumer Act 2010* (Cth), as amended, replaced or superseded from time to time;
- (b) **Consumer** has the meaning given in the Australian Consumer Law;
- (c) **Device** means your own internet-enabled device that is compatible with the Website and has a current and working internet connection;
- (d) **Event Terms** has the meaning given in the 'Preamble' section above;
- (e) **Loss** means all liabilities, losses, damages, costs and expenses (including legal costs and expenses, regardless of whether incurred or awarded) arising in contract, tort (including negligence) or otherwise;
- (f) **Terms** has the meaning given in the 'Preamble' section above; and
- (g) **Website** has the meaning given in the 'Preamble' section above.

Licence

All copyright and other intellectual property rights in the Website (including all trade marks appearing on the Website) are owned by us and/or our licensors.

We grant you a revocable, non-transferable, non-exclusive, royalty-free, personal licence to use the Website on your Device for your own purposes, and to download and print out a copy of the information available from the Website for your own personal use.

You must not (and must not attempt to):

- (a) except as expressly permitted by the above licence, use or copy any part of the Website without our prior written consent;
- (b) distribute, translate, modify or tamper with, any part of the Website;
- (c) create derivative works of, or from any part of, the Website;
- (d) sell, rent, lease, sub-license, assign, exchange or otherwise transfer your rights under these Terms; or
- (e) permit or assist any person to engage in any act described in paragraphs (a) to (d) above.

User Account

You may create an account with us to access and use the Website (**User Account**). In order to create a User Account, you must be at least 18 years old or, if under the age of 18 years old, you must be under the supervision of a parent or legal guardian who is at least 18 years old.

If you create a User Account, you must:



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- (a) provide us with accurate and current personal information, including your name, address and a valid email address;
- (b) obtain or register login details and password as required by us, and use them in the manner we direct from time to time in order to access and use the Website;
- (c) keep your login details and password for the Website confidential, and not share them with any person, or allow any other person to use the Website using your login details or password; and
- (d) promptly notify us by email to admin@nawic.com.au if:
 - (i) there is any change to any of the contact or other details you register with us; or
 - (ii) you have reasons to believe that another person is aware of your password for the Website - in which case, you must immediately take steps to re-secure your User Account (including by changing your password).
- (vii) contains links to other sites that contain or promote the material identified in paragraphs (i) to (vi) above;
- (c) to obtain unauthorised access to (or damage, disrupt or interfere with the operation of) any computer, system, application, network or service;
- (d) in any way that may bring negative exposure or harm to us, our suppliers or other users of the Website (including by linking the Website or any part of it in a way that damages or takes advantage of any person's reputation such as:
 - (i) by implying or suggesting that you have any kind of association or affiliation with that person, or approval and endorsement from that person when there is none; or
 - (ii) in a way that is illegal or unfair); or
- (e) in any way that may cause us, our suppliers or other users of the Website to incur liability to a third party.

We may decline to provide you login details or a password, or to permit you to register login details or a password, for the Website in our sole discretion.

If another person uses your login details or password for the Website, you are responsible and liable for the use that person makes of the Website with your login details or password, as if that use of the Website was by you.

Use of the Website

You must procure your own internet access and Device in order to access and use the Website. You are responsible for all internet access, data downloads and other network charges arising from your use of the Website and you agree that we have no responsibility or liability for those charges.

You are responsible for the operation and maintenance of your Device and for ensuring that the Website is accessible from your Device. This includes installing a compatible operating system (if applicable) for accessing and using the Website on your Device.

You must not use (or attempt to use) the Website:

- (a) for any unlawful or dishonest activity, or any activity prohibited by these Terms;
- (b) to access, transmit, publish or communicate material which:
 - (i) is false, inaccurate, defamatory, offensive, inflammatory, obscene, unsuitable for minors, abusive, indecent, threatening, or otherwise unlawful;
 - (ii) is xenophobic, racist, abusive, harassing or hateful;
 - (iii) is invasive of a person's privacy or constitutes personal abuse directed at other users;
 - (iv) is unsolicited or constitutes spam, commercial advertising, the promotion of gambling or the promotion of your own site, business or organisation;
 - (v) contains a virus or other harmful code;
 - (vi) infringes a person's copyright or other rights (including any other intellectual property rights); or

In addition, you must not do (or attempt to do) any of the following:

- (a) use data mining, robots, screen scraping or similar data gathering and/or extraction tools on the Website; or
- (b) interfere with the security-related features of the Website.

We may ask you to cease any conduct which we believe is contrary to these Terms, and you must immediately comply with any such request. We may at any time terminate and block your access to the Website or the services provided by the Website for any reason, in our discretion. In addition, we may refer fraudulent, abusive or illegal activity to the relevant authorities.

Performance of the Website

We will use reasonable endeavours to make the Website available during our normal business hours. However, the availability of the Website depends on various third party suppliers, and accordingly, we do not warrant or guarantee that:

- (a) you will be able to use the Website at any time;
- (b) your use of the Website will be continuous, uninterrupted, secure or error-free; or
- (c) any defect will be corrected.

You agree that the Website may not be available for use from time to time, and that you may be disconnected from your use of the Website at any time for any reason, including if:

- (a) any network connection difficulties occur;
- (b) the systems providing those services are unavailable for any reason (including so that maintenance can be performed);
- (c) you breach any of these Terms; or
- (d) we decide to terminate your access to those services for any reason.



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We make no guarantee as to the reliability or performance of the Website. The performance of the Website depends on various factors, including the functions, capacity and configuration of your Device, the speed of your internet connection, and the number of users accessing the Website and the systems that support it.

The information available through the Website is subject to updates from time to time (including because some of that information is based on material provided by third parties) and, while we aim to ensure that it is up-to-date, there may be delays, errors or omissions that could affect its currency or accuracy. Accordingly, we cannot and do not warrant or guarantee that the information you obtain through the Website is or will be current, complete or accurate at all times. You agree that you will make your own enquiries to determine whether the information you obtain through the Website is current, complete and accurate before using or otherwise relying on it. Subject to the section headed 'Consumer Guarantees' below, we are not responsible for any Loss you suffer or incur as a result of your failure to comply with this paragraph.

Security

In order to access and use the Website and its features as intended, you must:

- (a) enable the Website to use cookies; and
- (b) grant the Website any other permissions and access to your Device that it requires from time to time.

If you do not grant these permissions and this access, you may be unable to use the Website or some of its features.

The Website uses the internet to provide services and information. By using the Website, you agree to accept all risks associated with using the internet, including the potential exposure to viruses and harmful code which may affect your Device.

We do not warrant or guarantee the security of the Website. You are solely responsible for the security of your Device (including any data stored on that Device) and for using appropriate and up-to-date software on your Device to detect and manage the threat posed by viruses and other harmful code.

Consumer Guarantees

Under the Australian Consumer Law (and other similar legislation of Australian states and territories), certain statutory guarantees are conferred in relation to the supply of goods or services to a Consumer (**Consumer Guarantees**).

Where you, as a Consumer, acquire goods or services through your use of the Website and those goods or services:

- (a) are of a kind ordinarily acquired for personal, domestic or household use or consumption (**PDH Goods or Services**), the operation of the Consumer Guarantees cannot be, and are not in these Terms, excluded, restricted or modified; or
- (b) are not PDH Goods or Services, we limit our liability for a failure to comply with any Consumer Guarantee (other than where to do so would otherwise cause all or part of this clause to be void) to, at our option:
 - (i) in the case of goods, repairing or replacing the goods or paying the cost of having those goods repaired or replaced; and
 - (ii) in the case of services, re-supplying the services or paying the cost of having the services re-supplied,

and we do not exclude or limit the operation of the Consumer Guarantees under any other provision of these Terms or in any other manner and you agree it is fair and reasonable in all the circumstances for our liability to be so limited.

Liability

Your access to, and use of, the Website is at your own risk.

To the extent permitted by law and subject to the section headed 'Consumer Guarantees' above, we, our affiliates, employees, officers, agents, contributors, supervisors, licensors and contractors:

- (a) exclude from these Terms all representations, guarantees, conditions, warranties, rights, remedies, liabilities and other terms that may be conferred or implied by statute, general law or custom (except any guarantee or right conferred under any legislation (including the Australian Consumer Law), the exclusion of which would contravene legislation or cause part or all of this clause to be void); and
- (b) disclaim all liability (including any direct, indirect, special, incidental, consequential or exemplary damage or Loss) suffered or incurred by you or any third party, whether directly or indirectly, arising from or in connection with your use of the Website.

You indemnify us and our affiliates, employees, officers, agents, contributors, supervisors, licensors and contractors (together the **Indemnified Parties**), against any Loss suffered or incurred by the Indemnified Parties in connection with any claim made by a third party due to or arising out of your breach of:

- (a) these Terms;
- (b) any applicable law; or
- (c) the rights (including intellectual property rights) of any person.

Privacy

We may collect, use, store, disclose and otherwise handle your personal information in accordance with these Terms, our Privacy Policy and applicable legislation.

If you use the Website, the information that we may collect includes:

- (a) the type of operating system and/or other software or firmware used by your Device;
- (b) the data you send and receive using the Website, and the type and quantity of that data;
- (c) the dates and times at which you use the Website; and
- (d) the IP and MAC address of your Device.

If you create a User Account, the information we may collect includes you:

- (a) name;
- (b) email address.
- (c) phone number;
- (d) address;
- (e) date of birth; and
- (f) work title.

You represent and warrant to us that the personal information you provide to us is complete and accurate.

We may use your personal information for the purposes of:



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- (a) sending you marketing communications and information about our products and services;
- (b) making the Website available to you; and
- (c) improving the user experience in relation to the Website.

In these Terms, **Privacy Policy** means our privacy policy, as amended from time to time and which is available at https://www.nawic.com.au/common/Uploaded%20files/National/NAWIC%20-%20Privacy%20Policy_FINAL.pdf (or any replacement web page from time to time).

Marketing

If you create a User Account, we may send you marketing communications and information about our products and services that we consider may be of interest to you. These communications may be sent in various forms, including mail, SMS, fax, email or other electronic means. You consent to us sending you direct marketing communications. If you indicate a preference for a method of communication, we will endeavour to use that method whenever practical to do so. Your consent is provided for an indefinite period of time, however at any time you may opt-out of receiving marketing communications from us by using the opt-out facilities provided in the marketing communications. If you opt-out of receiving marketing communications, we will ensure that your name is removed from our mailing list.

Third party links

The Website may contain links to other websites over which we have no control. Those links are provided for your convenience only, and we are not responsible for their use, effect or content. We make no representations or warranties as to, and accept no responsibility for, the accuracy of information on those websites, nor do we endorse any information, opinions, goods or services referred to on them.

Suspension, withdrawal of or changes to the Website

We reserve the right to:

- (a) suspend your use of, or withdraw, the Website and/or any of its features or components; and
- (b) add to, amend, remove, or disable access to, any part of the Website and/or any of its features or components,

in each case at any time and for any reason, without notice to you.

If requested by us, you must immediately:

- (a) stop using or accessing the Website; and
- (b) destroy, expunge, disable or restrict access to any information from the Website that you have printed or downloaded, and any information derived or generated from that information.

Miscellaneous

- (a) **No waiver** – We do not waive a right, power or remedy in connection with these Terms if we fail to exercise or delay in exercising the right, power or remedy. A right, power or remedy is only waived by us if it is in writing and signed by us.
- (b) **Governing law** – These Terms are governed by the laws of New South Wales, Australia. You submit to the exclusive jurisdiction of the courts of New South Wales, Australia and the courts having appeal from them.

- (c) **Severability** – If any part of these Terms is found to be void, invalid, unlawful or unenforceable, that provision is deemed to be ineffective only to the extent of the prohibition, invalidity or unenforceability without invalidating the remaining provisions. The remaining terms remain in force and constitute a binding agreement between you and us.

- (d) **Relationship between the parties** – Nothing in these Terms constitutes the parties as partners or joint venturers or agents for the other party or give rise to any other form of fiduciary relationship between the parties.

- (e) **Entire agreement** – These Terms and any other additional terms which may be applicable at different stages of usage of the Website (including, if applicable, the Event Terms), contain the entire agreement between the parties about its subject matter. Any previous understanding, agreement, representation or warranty relating to that subject matter is deemed superseded by these Terms and has no further effect.

- (f) **Force majeure** – To the extent permitted by law, we will not be liable to you for any failure to fulfil, or delay in fulfilling, our obligations caused by circumstances outside of our reasonable control.

- (g) **Dispute resolution** – If you have any issue arising out of these Terms or in relation to the Website, you must notify us in writing and use reasonable endeavours to resolve the matter through discussions or correspondence with us before commencing any court or tribunal proceedings.

- (h) **Notices** – Notices to be given to either party must be in writing, and in our case must be delivered to us by email or at our registered office.

Last updated: December 2022