

## LENDLEASE CRYSTAL VISION AWARD FOR ADVANCING THE INTERESTS OF WOMEN IN THE CONSTRUCTION INDUSTRY



**This award recognises a female, man, organisation or group who actively promotes and encourages participation and career progression of women in the construction industry.**

**The award celebrates the achievements of a female, man, organisation or group who demonstrates foresight and a continuing commitment toward advancing the interests of women in the construction industry as a whole.**

**The encouragement may be by way of establishing policies, supporting legislation and creating organisation structures.**

### Who can enter:

Nominees must be 2019/20 NAWIC financial members at time of nomination.

### Criteria:

1. Outline your relevant biography and contributions to the Construction industry in Queensland. (i.e. your role, project, organisation, company) (400 words)
2. Demonstrate how you have achieved one or more of the following:
  - Encouraged and empowered women in the construction industry by establishing company policy or by initiating legislative changes or other changes to an organisational structure benefiting women in construction (i.e. create and implement policies, training and education initiatives, modify cultural or organisational factors)
  - Achieved a position of significance and authority which has enabled them to influence and/or make policy decisions that are beneficial to women in the construction industry
  - Shown leadership in implementing initiatives for the betterment of women in construction
  - Successfully broken barriers with a 'first' for women in the construction industry (800 to 1500 words)
3. Describe any challenges you have faced and how you overcame them. (400 words)
4. How have you behaved and, are perceived by your colleagues as, a positive role model or mentor to women? (400 words)
5. How have you actively and consistently promoted the participation and advancement of women in construction? (400 words)

### Key Dates

Nominations open Wednesday, 5 June 2019 and close Friday, 12 July 2019.

Winners will be announced at the 2019 NAWIC Qld Awards for Excellence Dinner Friday, 11 October 2019.

### How to Enter

Submit your nomination online at [www.crystalvision.awardsplatform.com](http://www.crystalvision.awardsplatform.com)  
Once you are a registered user, you can nominate for more than one award and return to complete your nomination at any time prior to the closing date.

All nominees are required to provide a headshot photograph (1MB or larger)

Nominees can attach other supporting material such as CV's and letters of endorsement (size limits apply).

## Conditions of Entry

1. With the exception of the Crystal Vision Award and Diversity Award, only women may be nominated for an award. Organisations or Individuals may be nominated for the Crystal Vision Award and Diversity Award.
2. Individual nominees must usually reside in Queensland, either permanent or through a visa. Work secondments to Queensland are not eligible to enter. Organisations nominated for the Crystal Vision or Diversity Award must have an operational unit in Queensland.
3. Where there is a contribution by a nominee to a project, the project (or the nominee's component of that project) must currently be underway or have been completed in the last 12 months, and must be relevant to the construction industry.
4. Projects can be located within Australia or anywhere in the world.
5. You must be a member of NAWIC to nominate or be nominated for an award – refer to the NAWIC website [www.nawic.com.au](http://www.nawic.com.au) for membership details.
6. Nominees may be self-nominated or nominated by another person.
7. Nominations are encouraged from both the public and private sectors who are employed by small, medium or large organisations or those who are self-employed. Nominees will be assessed primarily by reference to their own achievements (i.e. their contribution to a project).
8. Nominees should answer all questions in the nomination form and may provide further information if it is relevant to their submission.
9. Nominees should be prepared to attend an interview and site inspection with the judges if required, regardless of which category has been entered. This will enable the nominees to demonstrate to the judges any unique or outstanding features of their work and to explain any other relevant matters.
10. All winners are required to attend at least two additional NAWIC events in your state during the financial year.
11. The Crystal Vision Award winner in each state will be expected to speak at least one NAWIC event in their state.
12. All nominees should attend the 2019 NAWIC Qld Awards for Excellence Dinner on 11 October 2019 at the Royal International Convention Centre.
13. NAWIC reserves the right to use any entry in the Awards, including supplied photographs, for promotional and marketing purposes. NAWIC will use its best endeavours to avoid, but will not be responsible for, any error, omission or misrepresentation made in such case.
14. Nominees contact details may be provided to NAWIC's public relations consultants for the purpose of any Awards-related or general public relations activities (e.g. newspaper articles, television or radio appearances, etc.)
15. Any photographs taken by NAWIC QLD during the 2019 NAWIC Qld Awards for Excellence Dinner on Friday 11 October 2019 may be used in future marketing and promotional activities.
16. NAWIC reserves the right to extend the final date of entry submissions.

## The Judging Process

1. Previous NAWIC Crystal Vision Award winners may submit entries for the 2019 NAWIC QLD Awards for Excellence; however a previous winning entry cannot be resubmitted.
2. Each category will be judged by a panel of three senior professionals from construction or construction-related organisations.
3. There is one Award for Excellence in each category. The judging panel may decide not to present an Award in a particular category. In some circumstances there may be joint winners or a High Commendation given in addition to or instead of an Award.
4. The judges' decision is final and no correspondence or discussion will be entered into.
5. The various panels have been carefully constituted to ensure that no conflict of interest exists, or is seen to exist.
6. Compliance with the entry requirements is taken into consideration by the judges. The judges reserve the right to determine the eligibility or otherwise of each nomination and may transfer a nomination from one category to another if they consider it necessary.
7. The judges may request further information and/or documentation from a nominee if necessary to fully consider the submission.
8. If the judges do not consider that any person nominated in a particular category meets a standard sufficient to warrant the presentation of an award, the judges are not bound to give an award in that category.